

Name of the Insurer: Universal Sampo General Insurance Company Limited

Date: September 30, 2025

Board of Directors and Key Management Persons				
Sl. No.	Name of person	Designation	Role /Category	Details of change in the period, if any
1	Mr. Mohit Burman	Non-Executive Director	Nominee Director	No Change
2	Mr. Sharad Mathur	Managing Director & CEO	Executive Director	No Change
3	Ms. Chhaya Manoj Palrecha	Independent Director	Non-Executive Director	No Change
4	Mr. Bhaskar Jyoti Sarma	Independent Director	Non-Executive Director	No Change
5	Mr. Aditya Vardhan Tibrewala	Non-Executive Director	Nominee Director	No Change
6	Mr. Gopalaswamy Chakravarti	Independent Director	Non-Executive Director	No Change
7	Mr. Takashi Kurumisawa	Non-Executive Director	Nominee Director	No Change
8	Mr. Satish Kumar	Non-Executive Director	Nominee Director	No Change
9	Mr. Kenneth Reilly	Non-Executive Director	Nominee Director	Appointed on 09.08.2024 and regularised at the AGM held on 21st July 2025
10	Mr. Subodh Kumar	Non-Executive Director	Nominee Director	Appointed on 08.07.2025 and regularised at the AGM held on 21st July 2025
11	Mr. Ajay Kumar Srivastava	Non-Executive Director	Nominee Director	No Change
12	Mr. Sekhar Sridhar Rao	Non-Executive Director	Nominee Director	Cessation of office due to resignation upon end of his tenure w.e.f. 31.07.25
13	Mr. Mudit Gupta	Non-Executive Director	Nominee Director	Cessation as Alternate Director to Mr. Aditya Vardhan Tibrewala w.e.f. 04.08.25 return of Original Director to India
14	Mr. Mudit Gupta	Non-Executive Director	Nominee Director	Appointment as Alternate Director to Mr. Aditya Vardhan Tibrewala w.e.f. 29.09.25
15	Mr. Sarvesan Gopal	Non-Executive Director	Nominee Director	Cessation due to change in nomination by Indian Overseas Bank w.e.f. 08.07.25
16	Mr. Todd Corey	Non-Executive Director	Nominee Director	Appointed as Alternate Director to Mr. Kenneth Reilly w.e.f. 08.07.25
17	Mr. Bhavani Shankar Raja	Non-Executive Director	Nominee Director	Appointed as Additional Non Executive Director w.e.f. 14.08.25
18	Mr. Brajesh Kumar Singh	Additional Nominee Non-Executive Director	Nominee Director	Appointed as Additional Nominee Non- Executive Director w.e.f. 29.08.25
19	Mr. Shiv Bajrang Singh	Additional Nominee Non-Executive Director (P	Nominee Director	Appointed as Additional Nominee Non Executive Director and Non- Executive Chairperson w.e.f. 21.08.25 subject to approval of Members and
20	Mr. Kelvin John Nathan	Non-Executive Director	Nominee Director	Appointed as Alternate Director to Mr. Takashi Kurumisawa w.e.f. 08.07.25
21	Mr. Bankim Mapara	Chief Financial Officer	Executive	Appointment as Chief Financial Officer w.e.f. 08.07.25
22	Ms. Aarti Kamath	Company Secretary & Compliance Officer	Executive	No Change
23	Mr. Sameer Patwardhan	Chief Compliance Officer	Executive	No Change
24	Mr. Nilesh Mehari	Chief Financial Officer	Executive	Ceased to hold office as Chief Financial Officer w.e.f. 08.07.25
25	Mr. Kuniaki Takahashi	Deputy Chief Executive Officer	Executive	No Change
26	Mr. Rishin Raj	Chief Risk Officer	Executive	No Change
27	Mr. Hareshwar Karekar	Chief Investment Officer	Executive	No Change
28	Mr. Vikas Garg	Appointed Actuary	Executive	No Change
29	Ms. Priti Singh	Chief People Officer	Executive	No Change
30	Ms. Varsha Gujarathi	Chief Customer Officer	Executive	No Change
31	Mr. Vikram Jain	Chief Technology Officer and Business Transformation	Executive	No Change
32	Mr. Prasanna Indi	Head - Internal Audit	Executive	No Change
33	Ms. Arti Mulik	Chief Technical Officer	Executive	No Change
34	Mr. Rajesh Keny	Head-Reinsurance	Executive	No Change

(a) "Key Management Person" as defined under Annexure 4 (Guidelines on appointment and reporting of Key Management Persons) of Corporate Governance Guidelines for Insurers in India 2016

b) In case of directors, designation to include "Independent Director / Non-executive Director / Executive Director / Managing Director/Chairman"